



VANCOUVER ABORIGINAL CHILD & FAMILY SERVICES SOCIETY

JOB POSTING

Job:	Child Protection Team Leader – Collaborative Practice
Location:	471 East Broadway, Vancouver BC
Hours of Work:	8:30 - 4:30 Monday to Friday
Classification:	Delegated Supervisor - Grid 30
Salary:	\$76,442.17 – 87,354.80 annually
Closing:	Open until filled – an eligibility list may be created for future postings

At VACFSS, we ensure that the rights, safety, well-being and spirit of Aboriginal children and families are upheld, honoured and protected. We strive to eliminate oppression, discrimination and marginalization within our community. We acknowledge and honour the inherent wisdom, capacity and resourcefulness of our community in designing programs and services to care for our own children and families. Accordingly, we are dedicated to planning, developing, and implementing creative and innovative Aboriginal programs and services in collaboration with members of our community and other agencies.

PURPOSE OF POSITION

The Collaborative Practice Team Leader reports to the Child Protection practice Manager. This position has the authority, accountability and responsibility to plan, develop, manage, coordinate and evaluate the delivery of services within the context of a child Protection team. The Team Leader is directly accountable for the quality of service to clients accessing the team and for setting and monitoring standard in a culturally sensitive manner to Aboriginal people. This position has broad responsibilities to work with diverse community partners with respect to the delivery of a range of services and is pivotal in establishing and implementing the multi-disciplinary approach in service delivery. This position provides direction, leadership and support to staff within the teams for professional and integrated services delivery, and must ensure adequate clinical support is provide as well a broad range of staff training and development.

A comprehensive position profile will be available at the time of interview.

QUALIFICATIONS

- Master of Social Work (MSW) or a Bachelor of Social Work; or a Bachelor of Arts plus;
- A minimum of 5 years of current experience in child and family services which includes:
- A minimum of 3 years fully delegated child protection experience;
- Supervisory training and;
- C6 Delegation

Job Skills and Abilities:

- Sound knowledge of Child, Family and Community Services Act and other relevant Acts and statutes
- Ability to provide direction, guidance and training to staff
- Ability to work with Aboriginal clients in a respectful and strength-based way, and to incorporate cultural practices, values and beliefs
- Ability to assess risk and make appropriate decisions that meet the best interests of the child
- Ability to assess situations and provide direction that ensures good case planning and management
- Ability to work collaboratively with clients, professionals, members of the community and multi-professional groups
- Demonstrated conflict resolution skills
- Good computer skills



VANCOUVER ABORIGINAL CHILD & FAMILY SERVICES SOCIETY

JOB POSTING

- Good time management and organizational skills
- Tact, sound judgment and ability to manage stress.

ABOUT THE BENEFITS:

In exchange for your contributions to VACFSS, you will receive a competitive salary and a comprehensive benefits package, including:

- Medical, extended health, and dental
- Group life
- 100% employer-paid premiums
- 3 weeks of vacation
- Eligible for the VACFSS flex program after passing probation
- Membership in the Public Service Pension Plan

APPLICATION PROCESS:

Interested applicants may apply at www.vacfss.com or by using the following link:
<https://vacfss.wufoo.eu/forms/r1dbtk6v16t2lzf/>.

Preference may be given to Indigenous candidates as per Section 41 of the Human Rights Code.