



VANCOUVER ABORIGINAL CHILD & FAMILY SERVICES SOCIETY

JOB POSTING

Child and Youth Engagement Worker

Status:	Regular Full-time
Hours of Work:	8:30 - 4:30 Monday to Friday (35 hrs/week, some evening and weekends required)
Closing:	Open until position is filled
Union Position:	Delegated Program, Grid 19-24, BCGEU
Location:	3284 East Broadway, Vancouver BC

- Use your child welfare expertise to make a lasting difference in Vancouver's Aboriginal community!
- Receive a competitive salary of **\$55,396.45 to \$72,937.86** PLUS a comprehensive benefits package!
- Take on a challenging role that provides membership in the Public Service Pension Plan!

At VACFSS, we ensure that the rights, safety, well-being and spirit of Aboriginal children and families are upheld, honoured and protected. We strive to eliminate oppression, discrimination and marginalization within our community. We acknowledge and honour the inherent wisdom, capacity and resourcefulness of our community in designing programs and services to care for our own children and families. Accordingly, we are dedicated to planning, developing, and implementing creative and innovative Aboriginal programs and services in collaboration with members of our community and other agencies.

PURPOSE OF POSITION

Reporting to the Guardianship Manager, the Child and Youth Engagement Coordinator is responsible for:

- Coordinating overall child and youth engagement strategies and practice in all VACFSS Programs, including the Culturally Relevant Urban Wellness (CRUW) Program, the Youth Advisory Committee (YAC),
- Engaging directly and meaningfully with youth
- Leading VACFSS' participation in community based youth engagement initiatives
- Developing and coordinating engagement strategies and culturally grounded initiatives and programs for children ages 6-12.
- The CRUW Program includes 4 streams of youth involvement:
 - (1) UBC Farm Program,
 - (2) Life Skills and Leadership Program,
 - (3) Cottonwood Community Garden Program, and
 - (4) Youth Mentor Committee.
- Additional responsibilities include: writing grant applications, writing reports to funders, and organizing youth events.
- Similar additional duties may be assigned to this position based on the needs of the Program

QUALIFICATIONS

Education and Experience:

- MSW, BSW; or BA - Child and Youth Care; with
- A minimum of 4 years of experience in youth engagement, preferably working with Aboriginal children and youth
- C4 Delegation to be provided



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Technical Knowledge Required:

- Proficient in the use of computer applications (Microsoft Office) and standard office equipment to generate, access, and disseminate information
- Comprehensive understanding of Aboriginal history as it relates to Urban Aboriginal child welfare
- Working knowledge of the CFCSA, AOPSI Standards, and the duty to report
- Demonstrated skills in Indigenous youth engagement
- Ability to develop and foster relationships with community partners and VACFSS stakeholders
- Prepares formal and informal reports on youth engagement; proposal writing and grant applications
- Exceptional oral and written communication skills to communicate with a wide variety of people
- Excellent group facilitation skills to involve and engage various groups of people

Note:

- A comprehensive position profile will be made available to all candidates as part of the interview process
- This position requires Union membership
- This position is open to male and female applicants
- Applicants are required to have a reliable working vehicle with a Class 5 driver's licence. A Class 4 driver's licence is strongly preferred

ABOUT THE BENEFITS:

In exchange for your contributions, you will receive a competitive salary benefits package, including:

- Medical, extended health, and dental
- Group life
- 100% employer-paid premiums
- 3 weeks of vacation
- Eligible for the VACFSS flex program after passing probation
- Membership in the Public Service Pension Plan

APPLICATION PROCESS:

Interested applicants may apply at www.vacfss.com or by using the following link: [Apply Online](#).

Preference may be given to qualified Aboriginal candidates per Section 41 of the Human Rights Code.