



VANCOUVER ABORIGINAL CHILD & FAMILY SERVICES SOCIETY

JOB POSTING

CHILD PROTECTION SOCIAL WORKERS

Status:	Permanent full-time – 4 positions
Hours of Work:	8:30 - 4:30 Monday to Friday
Closing:	Open until positions are filled
Union Position:	Delegated Social Program Officer Grid 19 - 24
Location:	471 East Broadway, Vancouver BC

- Use your child welfare expertise to make a lasting difference in Vancouver's Aboriginal community!
- Receive a competitive salary of **\$53,339.83 to \$70,367.02** PLUS a comprehensive benefits package!
- Take on a challenging role that provides membership in the Public Service Pension Plan!

At VACFSS, we ensure that the rights, safety, well-being and spirit of Aboriginal children and families are upheld, honoured and protected. We strive to eliminate oppression, discrimination and marginalization within our community. We acknowledge and honour the inherent wisdom, capacity and resourcefulness of our community in designing programs and services to care for our own children and families. Accordingly, we are dedicated to planning, developing, and implementing creative and innovative Aboriginal programs and services in collaboration with members of our community and other agencies.

PURPOSE OF POSITION

The objective of the Child Protection Program is to ensure the safety and well-being of children and to work towards the preservation of families. The Child Protection Program provides a continuum of services, from preventive programs which support and maintain families, to services that ensure permanency for children in care.

For more information please the job posting on our [Employment Opportunities](#) webpage.

QUALIFICATIONS

Education, Training and Experience:

- ◇ Master of Social Work (MSW) or a Master's degree in a related human services field; or
- ◇ Bachelor of Social Work (BSW); or
- ◇ Bachelor of Arts degree or a degree in a related human services field plus 3 years recent related experience;
- ◇ Delegation training (to be provided)
- ◇ ***Preference will be given to candidates that already have full or partial delegation***

Job Skills and Abilities:

- ◇ Good understanding of the Child, Family and Community Services Act.
- ◇ Awareness of resources available to Aboriginal clients, and knowledge of the referral process.
- ◇ Ability to work effectively and cooperatively with team members, other VACFSS colleagues, and personnel of other agencies in the community.
- ◇ Ability to work with clients in a respectful and culturally-sensitive manner.
- ◇ Well-developed interpersonal counseling and assessment skills.
- ◇ Good written and verbal communication skills.
- ◇ Ability to investigate complex family situations and assess risk.
- ◇ Aware of extended family practices within Aboriginal communities.
- ◇ Strong interpersonal, organizational, and communication skills.



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- ◇ Valid class 5 driver's license and reliable vehicle.
- ◇ Computer skills for Microsoft Word and Outlook.

ABOUT THE BENEFITS:

In exchange for your contributions to VACFSS, you will receive a competitive salary and a comprehensive benefits package, including:

- ◇ Medical, extended health, and dental
- ◇ Group life
- ◇ 100% employer-paid premiums
- ◇ 3 weeks of vacation
- ◇ Eligible for the VACFSS flex program after passing probation
- ◇ Membership in the Public Service Pension Plan

APPLICATION PROCESS:

Interested applicants may apply at www.vacfss.com or by using the following link:
<https://vacfss.wufoo.eu/forms/r1dbtk6v16t2lzf/>.

Applications will be accepted from Aboriginal candidates per Section 41 of the Human Rights Code.